

https://careers.corteva.com/job-en/14990785/research-operations-lead-adair-il/?fbclid=IwAR1blZIWJ_QwTTzKU2iiiL7pmabhFG5b8Jkh33v5DMPjNfQmNpxx27JeyxY

Research Operations Lead

Research & Development – Adair, Illinois, United States

Req ID: 219924W-01

EMPLOYEE STATUS

Regular

SCHEDULE

FullTime

JOB TYPE

Experienced

EDUCATION

Bachelor's Degree (±16 years)

Description

Who are we, and what do we do?

At Corteva Agriscience, you will help us grow what's next. No matter your role, you will be part of a team that is building the future of agriculture – leading breakthroughs in the innovation and application of science and technology that will better the lives of people all over the world and fuel the progress of humankind.

Corteva Agrisciences is seeking a Research Center Operations Lead to join our multi-function team in Macomb, IL. In this role, you will use your agronomic and scientific experience to act as a leader of our central operations team.

Responsibilities:

How will you help us grow? It matters to us, and it matters to you!

- Coordinates the leadership of day-to-day management at the Macomb Research Center.
- Serves as the liaison between all process leads at the center and serves as the overall key contact for the center.
- Ensures safe, effective and efficient management of Macomb Research Center processes.
- Plans for Research resources (manpower, machinery, equipment and tools and facilities) needed to produce high quality data, on-time field operations, meet winter research seed production and product advancement schedules.

Operational:

- Manage the daily center operations, ensuring on-time completions to meet research and business needs.
- Plan, organize, and direct research operations to ensure the most effective use of assets including the management of personnel, equipment, facilities, and land use.
- Coordinate the research center team meetings by developing agendas, schedules, and ensuring appropriate follow-ups.
- Participate in field activities based on the seasonal needs of the center

Tactical Planning (3-12 months)

- Work with research center leadership team to proactively plan and address future needs.
- Participate in the labor planning for all regular and seasonal research staff.
- Review of operations and fixed projections and implement corrective actions to stay within budget.

Teamwork and Employee Development:

- Coach, support and develop employees in a manner that fosters effective collaboration and teamwork, demonstrating and modeling the Core Values.
- Establish and support individual and team performance goals that are attainable and aligned with business strategy.
- Hold employees accountable for achieving performance results and demonstrating work behaviors that promote collaboration and teamwork in an effective manner while demonstrating and modeling the Core Values.
- Recognize and value employees through ongoing recognition of individual and team results.

Promote a Culture that Demonstrates Core Values While Generating High Quality Results

- Promote health, safety, and environmentally friendly practices.
- Ensure safety standards are implemented and fully executed.
- Ensure all employees at the center are engaged in Safety.
- Model and enforce the Corteva Core Life Standards.
- Ensure RMS and Management Review is in place and effective.
- Provide oversight of and monitor quality levels through all stages of research.

Scientific:

- Work in conjunction with Research Scientists, EZ Leads, and Crop Leads to establish project goals consistent with business unit goals.
- Provide management, scientific leadership and creativity when initiating, designing, and executing research within/across projects.
- May communicate with research leadership, business unit contacts, and/or external collaborators on progress of product opportunities and make recommendations regarding product testing and evaluation process.
- May serve on teams appropriate to cross project research initiatives.

Qualifications

Requirements:

What expertise have you grown? What do you bring to the table?

- Master's Degree or Bachelor's Degree with equivalent experience in agriculture related field
- 5-7 years of experience in Research operations
- Research operations knowledge combined with prior management skills
- Excellent interpersonal/communication skills are required for fostering teamwork, enhancing a good working environment, and effectively developing strong working relationships with a diverse group of people.
- Ability to work outside in all kinds of weather, to stand/sit for extended periods, and to travel overnight on occasion. High workload with long hours and weekend work during seasonal peaks. Occasional travel within region.

Community:

We care about you and we care that you're comfortable. While there's no place like home, Corteva comes close.

Benefits:

Let's peek at how you can grow your wellbeing, health, and future at Corteva!

- Strike a better worklife balance with robust time off benefits including paid maternity, paternal and family illness leave
- Prepare for your future with our competitive retirement savings plan, tuition reimbursement program, and more
- Enjoy access to health benefits for you and your family on your first day of employment
- And much, much more!

Ready to grow your perspectives, impact and career? Start by applying to this opportunity today!

#GrowWhatMatters

Corteva Agriscience™ is an equal opportunity employer. We are committed to boldly embracing the power of inclusion, diversity, and equity to enrich the lives of our employees and strengthen the performance of our company, while advancing equity in agriculture. Qualified applicants will be considered without regard to race, color, religion, creed, sex, sexual orientation, gender identity, marital status, national origin, age, veteran status, disability or any other protected class. Discrimination, harassment and retaliation are inconsistent with our values and will not be tolerated. If you require a reasonable accommodation to search or apply for a position, please visit:

- [Accessibility Page for Contact Information](#)
- [For US Applicants: See the 'Equal Employment Opportunity is the Law' poster](#)

To all recruitment agencies: Corteva does not accept unsolicited third party resumes and is not responsible for any fees related to unsolicited resumes.