Breeding Specialist, Melon



We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, age, citizenship, color, religion, sex, marital status, national origin, disability status, gender identity or expression, protected veteran status, or any other characteristic protected by law. Description

At BASF, we create chemistry through the power of connected minds. By balancing economic success with environmental protection and social responsibility, we are building a more sustainable future through chemistry. As the world's leading chemical company, we help our customers in nearly every industry meet the current and future needs of society through science and innovation. We achieve this through our commitment to continuous improvement and operational excellence, which gives us the opportunity to set and deliver on ambitious, long-term goals.

We provide a challenging and rewarding work environment with a strong emphasis on process safety, as well as the safety of our employees and the communities we operate in and are always working to form the best team—especially from within, through an emphasis on lifelong learning and development. This allows for our employees to innovate and generate new ideas, put them into action, and gain insights from them to further advance our collective expertise.

And we are constantly striving to become an even better place to work. BASF has been recognized by Forbes Magazine in 2021 as one of America's Best Large Employers. We strongly support the spirit of collaboration through effectively involving team members and colleagues from other relevant units when developing and executing strategies and projects. Come join us on our journey to create solutions for a sustainable future!

Breeding Specialist (2101665) – Acampo, CA

Where the Chemistry Happens...

This position will assist the Breeder in the development of a commercial melon pipelines and all aspects of the melon breeding program with the objective of developing superior varieties with enhanced input and output traits. Qualifications - BASF recognizes institutions of Higher Education which are accredited by the Council for Higher Education Accreditation or equivalent *Formula for Success: You Will...*

• Assist and support in all breeding activities, planning, implementation and evaluation

Maintain breeding database according to program and company policies

Organize, manage and maintain updated seed inventory

Execute field and greenhouse techniques by working hands-on, as well as, supervising technician specialists, seasonal and/or contract laborers to optimize the efficiency and control the labor cost within realized budget

Design and plan, and after approval of the breeder, implement, and execute breeding trials in cooperation with screening specialists and product specialist

Ensure that quality data is collected from trials

Organize and enter data in database

Assist in coordinating research function such as pathology tests, cell biology services and marker assist breeding under the direction of Breeder

• Coordinate with Farm team in greenhouse management and operation to ensure clean production of transplants and seeds

Coordinate with Farm team in field planning, transplanting, and management

Qualifications

- BS or MS in horticulture, plant breeding, genetics or closely related field
- 1 or more years of experience in carrying out trials in plant breeding or related discipline
- Experience in the melon breeding is a desirable
- Working knowledge of horticultural practices and procedures, genetics and plant breeding, and familiar with experimental design and statistical analysis
- Drives results; takes personal responsibility for decisions and actions have sense of ownership

- Excellent organizational, time management and motivational skills, accurate record keeping and attention to details
- Must be able to work in a fast-paced environment with demonstrated ability to juggle multiple competing tasks and demands
- Manage complexity: acquire data from multiple and diverse sources when solving problems; evaluate pros and cons, risks and benefits of different solution/options
- Effective communication skills and ability to establish efficient cooperation within teams as well other teams
- Ability to interact and communicate with individuals at all levels of the organization and give clear directions and accuracy in administrating information
- Must be able to work independently and must also be a team player
- Computer skills related to data management (data collection, uploading and processing); proficiency in Microsoft Office
- Language skills: English required, bilingual (English/Spanish) preferred

Create Your Own Chemistry: What We Offer You

Adding value to our customers begins with adding value to you. you@BASF is the suite of benefits, perks, programs and unique opportunities we offer to support you—the whole you—in all stages of your life and career. With you@BASF, you create your own chemistry.

The total rewards that you receive as a BASF employee go way beyond a paycheck. From competitive health and insurance plans, to robust retirement benefits that include company-matching contributions, to making sure you never stop learning, we believe investing in you is investing in our success. Working for a large, global organization, you'll have a chance to grow professionally and personally, expand your network and build a rewarding and dynamic career.

BASF provides interesting and challenging learning and development opportunities to help you make the most of your talents and your job.

For further information on Agricultural Products with BASF, please select: BASF: Create Chemistry with the Agricultural Products Division

A unique total offer: you@BASF

At BASF you get more than just compensation. Our total offer includes a wide range of elements you need to be your best in every stage of your life. That's what we call you@BASF. Click here to learn more.

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